

# THE FIVE BEHAVIORS OF A HEALTHY TEAM



## Building Trust

Team members who trust one another are comfortable being open, even exposed, to one another about their failures, weaknesses and fears.



## Mastering Conflict

When trust is present, teams are able to engage in unfiltered ideological debate around ideas, issues and decisions that must be made.



## Achieving Commitment

The ability to engage in conflict and provide input enables team members to buy-in or commit to decisions.



## Embracing Accountability

After commitment is established, team members must be willing to hold one another accountable and remind each other when actions are counterproductive to the team.



## Focusing on Results

Collective team results must supersede any personal objectives or pursuits.

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